1 ESTABLISH A CORE TEAM

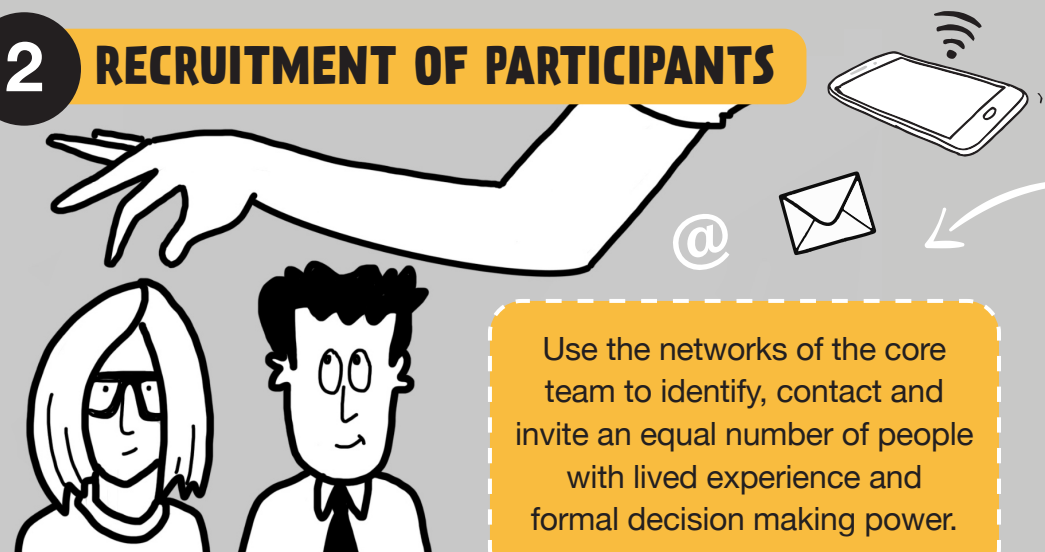Codesign the approach

TEAM

Privilege the needs of people with lived experience

LEARNING & FEEDBACK LOOP:
Regular delivery team reflections and feedback.

No outcomes - what emerges, emerges...

2 RECRUITMENT OF PARTICIPANTS

Use the networks of the core team to identify, contact and invite an equal number of people with lived experience and formal decision making power.

LEARNING & FEEDBACK LOOP:
Reflect on who is missing from this network.

ELEPHANTS IN THE ROOM - THE PROCESS OF TRANSFORMATIONAL CO-PRODUCTION

3 CONFIDENTIAL CONVERSATIONS

1-1 conversations with potential participants to surface views on the health of their local system (elephants in the room).

All interviews are conducted by members of the delivery team.

People with lived experience interview people with lived experience. People perceived as decision makers, interview participants who are decision makers.

LEARNING & FEEDBACK LOOP:
Insights from the confidential conversations inform the rest of the process.

4 MEET AND GREET

The 'meet and greet' is an informal opportunity for people to get to know each other before the next stage of the process.

Speed dating with set questions

LEARNING & FEEDBACK LOOP:
Feedback from group discussions are analysed by the core team and used to inform the rest of the process.

Facilitated group discussions:
- What people want and don't want the process to be
- Initial exploration of what people could work on together
- Ideas on external communication.

5. DEEP DEMOCRACY EVENT

dialogue

multiple views

seek the wisdom of the minority

collective decision making

Surface level - What everyone knows - Conscious

Under the surface - What some people know, others don't - Unconscious

Resistance line - Increasing time / Increasing inefficiency / Attachment to issues

LEARNING & FEEDBACK LOOP: Experiences and feedback from participants and the delivery team.

- Share examples of coproduction
- To explore the "elephants" in the room that emerge from stages 3 and 4
- Create working groups

6. WORKING GROUPS

Over a period of time (9 months) working groups commit to co-producing a project together.

Supported by two members of a core team who act primarily as facilitators and coordinators of the groups.

Collective decision making to co-produce a project together...

Take time to get to know each other.

LEARNING & FEEDBACK LOOP: Reflective practice within each group to document the process.

Live the principles of transformative co-production.

THROUGHOUT THE PROCESS, LIVE THE PRINCIPLES OF TRANSFORMATIVE CO-PRODUCTION

7. INTERIM LEARNING EVENT

A space to bring the working groups back together to catch up and reflect on learning to date.

LEARNING & FEEDBACK LOOP: Presentations, notes from discussions and feedback from the event.

Invite key influencers to learn more about the process and the projects...

8. FINAL EVENT

Share learning...

Purpose:

1. For the working groups to share their learning
2. To invite feedback on the process
3. To gather views on how and where the work could spread.

LEARNING & FEEDBACK LOOP: Document the event with photography or drawings or journaling.